



Educational Horizons Charter School

1281 S. Wickham Road, West Melbourne, FL 32904 | 321-729-0786

Minutes for Educational Horizons Charter School Governing Board Meeting | Wednesday June 11, 2025

- The meeting was called to order by April Etter at 3:26p.m on Wednesday June 11, 2025.
- Present at the meeting where Paul Galloway, Principal of Educational Horizons Charter; Dr. Erik A. Thorson, Board Approved Operator and Designee; April Etter, Governing Board President; Eileen Tapp, Board Member; and Tanya Grace Board Member.
- A review of Minutes from April 9, 2025, was presented for Board Members. Motion by Tanya Grace to accept and approve minutes from the April 9, 2025, board meeting, Seconded by Eileen Tapp. Motion passed 3-0.
- Dr. Thorson presented the 2025-2026 Conflict of Interest forms that need to be signed in blue ink and approved for the governing board's binder. Motion by April Etter, seconded by Eileen Tapp. Motion to accept and complete Governing Board Conflict of Interest forms passed 3-0.
- Dr. Thorson presented changes to our Merit Pay. ELA, Math Gains, and Principal Evaluation were excluded from the Merit Pay moving forward immediately. Merit Pay will consist of \$250 for returning teachers, \$250 for additional endorsement of certificate, and \$250 for one of the following committees, as follows: Science Fair, ESOL Team, Title IX, Threat Assessment Team, Educational Leadership Team, MTSS Facilitator, and Testing Coordinator. Motion to accept changes to Merit Pay by April Etter, Seconded by Tanya Grace. Motion passed 3-0.
- Dr. Thorson presented 2025-2026 Draft Balanced Budget. This included all new teacher salaries and solid assumptions on vendor contracts along with estimates of all utility and facility costs including taxes and insurance. Revenue estimated enrollment to be 1.6 million. All associated costs are expected to be 1.55 million. A reserve of 50K is expected. Motion to tentatively accept balance draft 2025-2026 school budget by April Etter and seconded by Eileen Tapp. At the next board meeting, the final budget will be presented. Motion passed 3-0.
- Mr. Galloway, presented the remaining surveys regarding the status of the school and areas of improvement. The board went over the results of the survey and discussed positives, negatives, and differences regarding how we performed. Test scores indicate a strong likelihood of being an "A" rated High Performing School for the fifth year in a row. Results will be confirmed later in the summer.
- Middle School Expansion was presented by Dr. Erik Thorson. He spoke about traffic studies and presentations to the city of Palm Bay with the hope of securing building permits for acquired land at 196 and 198 Emerson Road in Palm Bay. The building team will be attending Council at



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the end of July. Further discussion will continue about potential grade configuration at a later date.

- Mr. Galloway presented his principal update, discussed staff that have decided to leave and new staff that are coming in. Spoke also about our new Assistant Principal/ESE teacher and her value to our mission moving forward. Highlighted some of the areas that were done well during the 2024-2025 school year and obviously things he and the staff would like to improve on.
- Dr. Thorson presented the management report and highlighted the continued efforts of being good stewards of the money to continue the sustainability of our school.
- April Etter Board President asked if anyone was present for public comment and questions and asked if the board specific email had any questions or concerns. There were none at the time.
- Motion to adjourn board meeting by Eileen Tapp at 4: 07p.m. Seconded by Tanya Grace. Motion passed 3-0 Board Adjourned at 4:07pm.